



Solar Gates UK is committed to deliver authentic and enriching Social Value through a range of different initiatives that aims to enhance the social, economic and environmental world around us.

## **Learning and Development**

Each employee gets a yearly training budget to help upskill them in their profession.



#### **Profit Share**

Once you have been with us for one year you are automatically eligible for a share of our profits. Our staff are our profit. We work as a team, and we share as a team.



# Wellbeing programme

Our wellbeing programme is ingrained in our people. We have a culture of healthy living, healthy minds and looking out for another.



### Honey is Un-Bee-lievable

We are famous for our honey, with our dozen beehives around the factory we are helping the local food producers. Bees also help support a huge variety of wildlife and our eco-system.



### **Fairly Rewarded**

We believe people should be rewarded for their contribution to our company and for the work they do. We aim to offer extra benefits to make sure your work life is fulfilling and realise a work life balance is essential for a healthy and good life.



#### **Second Chances**

Our people are what makes Solar Gates UK so special, we have an incredible bunch of people that come to work each day. 35% of our staff members have overcome a barrier to employment to work for Solar Gates UK. Whether that is serving a prison sentence, recovered or recovering from an addiction, mental health recovery or maintenance. Every person has a lifetime of life and work experience.



# **Solar Products – Net Zero**

All of our products are solar, or hybrid powered and are therefore helping your worksite, construction site, highway or railway work towards being Net-Zero. Unlike some we do the maths, and our FULLY solar products are designed to work all day even in the winter sun. Our solar hybrid products are designed with as little power usage as possible to keep them going for as long as possible, but everyone needs a little re-charge sometimes and these products will too at certain times of the year.





For more information call: **01602 534000** 

or visit: www.solargates.co.uk